

Real-Time Selection Under General Constraints via Predictive Inference

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1. Motivation & Problem Statement
2. II-COS: Individual and Interactive Constrained Online Selection
3. Numerical Results for II-COS

Motivating example: online recruitment



- ▶ How to reduce the **cost** of the subsequent interview process for unsuitable candidates?
 - ▶ Control the **False Selection Rate** to avoid containing too many unsuitable candidates.
- ▶ How to contain suitable candidates with different backgrounds to enrich the **diversity**?
 - ▶ Control the **Similarity** among candidates at a desired level.

General constrained online sample selection

Problem statement:

- ▶ A sequence of i.i.d. unlabeled data $\mathbf{X}_1, \mathbf{X}_2, \dots$ arrives in a stream with their responses Y_1, Y_2, \dots unobserved all the time.
- ▶ **Task:** to sequentially select samples whose unobserved responses Y_t 's are in the specified target region \mathcal{A} until a specific stopping time T .
 - ▶ $\mathcal{A} = \{1\}$ or $\{0\}$ for classification. In recruitment, $\mathcal{A} = \{\text{the class of suitable candidate}\}$.
 - ▶ $\mathcal{A} = [a, b]$ or $[b, +\infty)$ for regression.
- ▶ At each time t , we make decision $\delta_t = 0/1$ on whether to select \mathbf{X}_t until stopping.
- ▶ We call the selection $\delta_t = 1$ is correct if $\theta_t = \mathbb{I}\{Y_t \in \mathcal{A}\} = 1$.
- ▶ **Our goal:** design a real-time selection procedure that can control various constraints at the user-specified stopping time T .

Challenges

Natural idea:

- ▶ $\mu(\mathbf{x}) := Y \mid \mathbf{X} = \mathbf{x}$: regression or classification model with (\mathbf{X}, Y)
- ▶ Estimate $\mu(\mathbf{x})$ on some offline labelled data
- ▶ Obtain predicted value $\hat{Y}_j = \hat{\mu}(\mathbf{X}_j)$ for \mathbf{X}_j
- ▶ Use $\mathbb{I}\{\hat{Y}_j \in \mathcal{A}\}$ to approximate $\theta_j = \mathbb{I}\{Y_j \in \mathcal{A}\}$

Challenges:

$$\{\hat{Y}_j \in \mathcal{A}\} \neq \{Y_j \in \mathcal{A}\}$$

- ▶ How to quantify the **prediction uncertainty** to make the subsequent decisions reliable?
- ▶ How to make the selected subset more informative/representative?
- ▶ How to make sample selection in the **online** setting?

Individual and Interactive Constrained Online Selection:

- ▶ (1) Quantify the uncertainty of response predictions using **predictive inference**;
- ▶ (2) Focus on two general types of constraints;
- ▶ (3) Address individual and interactive constraints at **each time**.

Focus on two general types of constraints

① Individual constraints $C_1(\delta^t)$:

each selected sample has a cost associated with θ_j and \mathbf{X}_j .

② Interactive constraints $C_2(\delta^t)$:

capture interactive influence among correctly selected samples.

Individual and interactive constraints

► Individual constraints

$$C_1(\boldsymbol{\delta}^t) = \mathbb{E} \left[\frac{\sum_{i \leq t} \{(1 - \theta_i) G_0(\mathbf{X}_i) + \theta_i G_1(\mathbf{X}_i)\} \delta_i}{(\sum_{i \leq t} \delta_i) \vee 1} \right] \leq \alpha. \quad (2.1)$$

► **E.g.:** If $G_0(\mathbf{X}) = 1$ and $G_1(\mathbf{X}) = 0$, the individual constraint is false selection rate (FSR)

$$C_1(\boldsymbol{\delta}^t) = \text{FSR}(\boldsymbol{\delta}^t) = \mathbb{E} \left[\frac{\sum_{i \leq t} (1 - \theta_i) \delta_i}{(\sum_{i \leq t} \delta_i) \vee 1} \right].$$

► Interactive constraints

$$C_2(\boldsymbol{\delta}^t) = \frac{\mathbb{E} \left[\sum_{1 \leq i < j \leq t} g(\mathbf{X}_i, \mathbf{X}_j) \theta_i \theta_j \delta_i \delta_j \right]}{\mathbb{E} \left[\sum_{1 \leq i < j \leq t} \theta_i \theta_j \delta_i \delta_j \right]} \leq K. \quad (2.2)$$

Involves choosing more preferable samples relying on the interaction among **correctly selected samples**.

Online multiple testing (online FDR control)

- ▶ Generalized α -investing framework: Foster and Stine [2008]; Aharoni and Rosset [2014]; LOND [Javanmard and Montanari, 2015], SAFFRON [Ramdas et al., 2018], ADDIS [Tian and Ramdas, 2019].
- ▶ Structure-adaptive sequential testing: SAST [Gang et al., 2023].

Conformal/predictive inference

- ▶ Conformal inference: Vovk et al. [2005], Romano et al. [2019], Chernozhukov et al. [2021], Vovk [2015], Barber et al. [2021].
- ▶ Conformal p -values: Bates et al. [2023]; Jin and Candès [2023].
- ▶ Prediction-assisted subsampling: Wu et al. [2023].

Goal and formulation

Our goal for online selection

To select samples of interest by a decision rule δ^T controlling both the **individual and interactive constraints** at any time t until reaching the stopping time T , i.e.,

$$C_1(\delta^t) \leq \alpha \quad \text{and} \quad C_2(\delta^t) \leq K.$$

- ▶ $W_t = \hat{\mu}(\mathbf{X}_t)$ is a predicted value of Y_t and assume that $\hat{\mu}(\cdot)$ is bijection almost surely.
- ▶ $\theta_t = \mathbb{I}(Y_t \in \mathcal{A})$ is Bernoulli(q) distributed with $q = \Pr(Y_t \in \mathcal{A})$.
- ▶ W_t can be viewed as generated from **two-group model**

$$W_t \mid \theta_t \sim (1 - \theta_t)f_0 + \theta_t f_1,$$

where f_0 and f_1 denote pdf of $W_t \mid \theta_t = 0$ and $W_t \mid \theta_t = 1$.

- ▶ With the two-group model, we have

$$\mathbb{E}[\theta_t \mid \mathbf{X}_t] = 1 - \Pr(\theta_t = 0 \mid W_t) = 1 - \frac{(1 - q)f_0(W_t)}{f(W_t)} := 1 - L_t$$

where $f = (1 - \pi)f_0 + \pi f_1$. So θ_t is equivalent to $1 - L_t$ in the sense of taking expectation.

- ▶ Individual constraint $C_1(\delta^t)$ can be exactly satisfied if

$$\frac{V_t}{R_t} := \frac{\sum_{i \leq t} \{L_i G_0(\mathbf{X}_i) + (1 - L_i) G_1(\mathbf{X}_i)\} \delta_i}{(\sum_{i \leq t} \delta_i) \vee 1} \leq \alpha$$

holds, where V_t is the expected cost of summation until time t and R_t is the number of selection.

- ▶ Accordingly, interactive constraint $C_2(\delta^t) \leq K$ can be achieved if

$$\frac{TS_t}{NS_t} := \frac{\sum_{1 \leq i < j \leq t} g(\mathbf{X}_i, \mathbf{X}_j) (1 - L_i) (1 - L_j) \delta_i \delta_j}{\sum_{1 \leq i < j \leq t} (1 - L_i) (1 - L_j) \delta_i \delta_j} \leq K,$$

where the expected total mutual effects conditional on $\{\mathbf{X}_i\}_{i \leq t}$ and the expected number are denoted as TS_t and NS_t , respectively.

Oracle II-COS (Individual and Interactive Constrained Online Selection)

If L_t is known, when t comes before the first selection (i.e., $R_{t-1} = 0$), the decision rule is $\delta_t = 1$ if

$$\frac{V_{t-1} + L_t G_0(\mathbf{X}_t) + (1 - L_t) G_1(\mathbf{X}_t)}{R_{t-1} + 1} \leq \alpha, \quad (2.3)$$

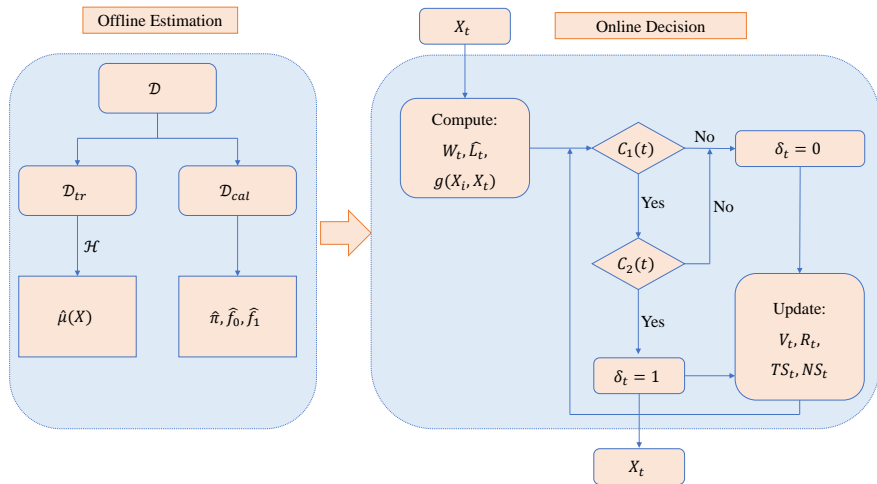
holds; otherwise, $\delta_t = 0$ which means \mathbf{X}_t is not selected. When \mathbf{X}_t arrives with $R_{t-1} \geq 1$, then $\delta_t = 1$ if (2.3) and

$$\frac{\text{TS}_{t-1} + \left[\sum_{i \leq t-1} g(\mathbf{X}_i, \mathbf{X}_t) (1 - L_i) \delta_i \right] (1 - L_t)}{\text{NS}_{t-1} + \left[\sum_{i \leq t-1} (1 - L_i) \delta_i \right] (1 - L_t)} \leq K \quad (2.4)$$

hold simultaneously; otherwise, $\delta_t = 0$.

- ▶ Assume L_t values are known. Then the oracle II-COS selection rule controls both constraints at any time t , i.e., $C_1(\delta^t) \leq \alpha$ and $C_2(\delta^t) \leq K$.
- ▶ In practice, since L_t is unknown, we adopt a [data-splitting strategy](#) to estimate L_t and propose a data-driven II-COS procedure.

Workflow of data-driven II-COS procedure



Theorem

Suppose Assumptions 1-2 hold and take the bandwidths for estimating f and f_0 in the order of $n^{-1/(2\beta+1)}$. Let $T_m = \inf\{t : \sum_{i=1}^t \delta_i = m\}$ for $m > 2$. Then for any given time $t \geq T_m$, the data-driven II-COS procedure satisfies

- ▶ (Bound for individual constraint) Denote $\Delta_n = Dn^{\frac{-\beta}{2\beta+1}} \sqrt{\log n}$ and D is a constant depending on $M, \ell, c_\beta, \beta, \pi, c_G$ and $K(\cdot)$, then

$$C_1(\delta^t) \leq \alpha + \Delta_n.$$

- ▶ (Bound for interactive constraint) Assume there exists a constant $\alpha' \in (0, 1)$ such that $\sum_{i \leq t} \widehat{L}_i \delta_i / (1 \vee R_t) \leq \alpha'$, then

$$C_2(\delta^t) \leq K + \frac{(K + c_g)\Delta_n}{0.5 - \frac{m\alpha'}{m-1} - \Delta_n}.$$

The II-COS procedure controls the two constraints asymptotically at any $t \leq T$:

$$\lim_{n \rightarrow \infty} C_1(\delta^t) \leq \alpha \quad \text{and} \quad \lim_{n \rightarrow \infty} C_2(\delta^t) \leq K.$$

Two constraints of interest:

- ▶ Individual constraint: False selection rate (FSR), computed by the average value of FSP among 500 replications.

$$\text{FSP}(t) = \frac{\sum_{i=1}^t \delta_i (1 - \theta_i)}{(\sum_{i=1}^t \delta_i) \vee 1}.$$

- ▶ Interactive constraint: Empirical similarity (ES), the average of ES_0

$$\text{ES}_0(t) = \frac{\sum_{1 \leq i < j \leq t} g(\mathbf{X}_i, \mathbf{X}_j) \theta_i \theta_j \delta_i \delta_j}{\sum_{1 \leq i < j \leq t} \theta_i \theta_j \delta_i \delta_j},$$

where g is taken as the RBF kernel.

Stopping rule:

- ▶ Stop when selecting $m = 100$ samples, $T_m = \inf_t \{t : \sum_{i=1}^t \delta_i = m\}$.

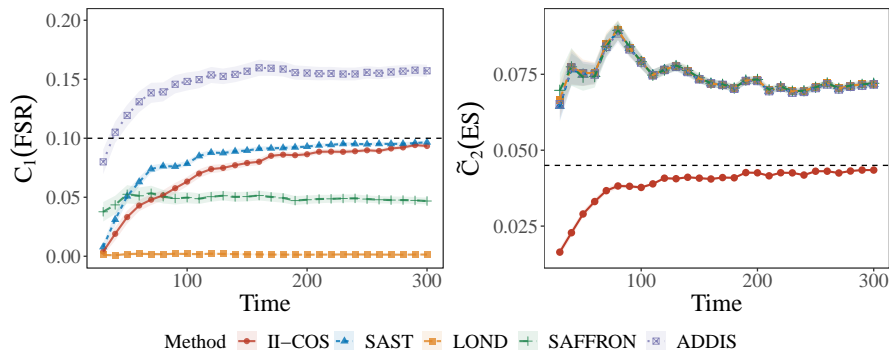
Benchmarks:


- ▶ Compare the **II-COS** procedure with four benchmarks from online multiple testing.
- ▶ **SAST**: implemented with the same IFDR estimator \widehat{L}_t
- ▶ **LOND, SAFFARON, ADDIS**: implemented with the conformal p -values suggested by [Bates et al. \[2023\]](#)

Model setting:

- ▶ A classification model:
 - ▶ $\mathbf{X} \mid Y = 0 \sim \mathcal{N}_4(\boldsymbol{\mu}_1, \mathbf{I}_4)$ and $\mathbf{X} \mid Y = 1 \sim \mathcal{N}_4(\boldsymbol{\mu}_2, \mathbf{I}_4)$
 - ▶ $\boldsymbol{\mu}_1 = (5, 0, 0, 0)^\top$, $\boldsymbol{\mu}_2 = (0, 0, -3, -2)^\top$ and $\Pr(Y = 1) = 0.2$.
- ▶ The target region is $\mathcal{A} = \{1\}$.
- ▶ Random forest with defaulted parameters is trained to give prediction.

Simulation: results in real time



 The real-time plot of FSR and ES for II-COS, SAST, LOND, SAFFRON and ADDIS. The black dashed lines denote the FSR level $\alpha = 0.1$ and the ES level $K = 0.045$. We use training data size $n_{\text{tr}} = 1,000$ and calibration data size $n_{\text{cal}} = 4,000$.

Prediction-assisted Inference

Summary:

- ▶ **Predictive inference** plays a central role to guarantee the validity of the decision-making.
- ▶ A real-time selection rule under general constraints to extract informative samples from target space. (II-COS)

Discussion:

- ▶ More general interactive constraints: [uniform/space-filling design](#) criterion.
- ▶ Incorporation of auxiliary information: neighbor information or the feedback information.
- ▶ More general requirements: deterministic sample selection, obtaining a better training model.

Thank you!

See more details and experiments results in our paper:

- ▶ Real-Time Selection Under General Constraints via Predictive Inference, *NeurIPS*, 2024.

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